

Title: Middle School and Varsity Cross Country Coach

Overview: The coach must be a born-again Christian, who has a passion to help students grow in their relationship with Jesus Christ. The coach also needs to have a passion for cross country and be able to teach the necessary conditioning and skills for a successful program.

Reports to: Athletic Director

Evaluation: Performance will be evaluated each season with the Athletic Director

Season: August to November, off-season requirements

Deadline: Apply by March 8 or until position is filled. Applications can be picked up at JCS High School or by emailing [mbaisden@jacksonchristianschool.org](mailto:mbaisden@jacksonchristianschool.org)

Please send application and resume to [mbaisden@jacksonchristianschool.org](mailto:mbaisden@jacksonchristianschool.org)

Basic Function:

To instruct athletes in the fundamental skills, strategies and physical training necessary for them to continually learn and improve. The athlete shall also receive instruction and training in teamwork, encouragement, commitment to others, self-discipline, winning with grace, losing with dignity, and sportsmanship.

Required Personal Qualities:

- Have a personal relationship with God through faith in Jesus Christ
- Be a Christian role model in attitude, speech, and actions toward others
- Be a regular attendee at a Bible believing church

Essential Functions:

Coaching Qualifications:

- Comprehensive knowledge of sport, and ability to teach and train athletes
- Prepare all athletes, no matter the skill level, through practice and games for athletic competition
- Provide specific game day strategy based on different opponents strengths and weaknesses

Supervises:

- Assistant and middle school coaches
- Volunteers
- Student-athletes on the team, including but not limited to the following duties:
  - Duty to supervise athletes (Upon arrival and pre-practice/pre-meet times, during practices and games, and following practices and games until all athletes are picked up by their parent/guardian.)
  - Duty to maintain safe running conditions and equipment for practice and games
  - Duty to provide proper care in the event of injuries or accidents

Duties and Responsibilities:

- Duty to plan and instruct practices
- Duty to enter all athletes on athletic.net before the deadline for every meet
- Duty to have and implement school, athletic, and team policies and procedures
- Duty to assess and evaluate athlete abilities and readiness for practices and meets
- Knowledgeable of and adherence to JCS, league and MHSAA athletic policies

- Research and attend classes, clinics and conferences to meet coaching standards and to improve the program
- Communicate in a positive manner to athletes, parents, officials, etc.
- Maintain, document, and communicate discipline, injuries, etc., as needed
- Work closely with the middle school and elementary coaches to help grow the program and build unity from the elementary program through the varsity level
- Conduct off season programs to ensure growth of our cross country program
- Must be willing to lead fundraising efforts for the cross country and athletic program, both in and out of season
- Communicate well and often with the Athletic Director